**BAX 400 — Foundations of Analytics (4 units)**
*Course Description:* Focuses on teaching the fundamentals of R and SQL. Introduces the topic of numerical optimization, and review the concepts of linear algebra and calculus.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 401 — Information, Insight & Impact (3 units)**
*Course Description:* Introduction to the process of analyzing raw data to gain profitable business insight. Applications selected across organizational functions include prediction, process improvement, and general operational decision-making.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 402 — Organizational Issues in Implementing Analytics (3 units)**
*Course Description:* Review the evolution of analytics in business, how to assemble and manage analytics teams, and the decision life-cycle. Emphasis on structuring communications to improve buy-in from peers and non-quantitatively-inclined colleagues.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 403 — Organizational Effectiveness Workshop (2 units)**
*Course Description:* Examine leadership, communication, and project management within the business, legal and societal contexts in which analytics is applied. Emphasis on privacy, data security, responsibility, and ethics.
*Learning Activities:* Lecture 2 hour(s).
*Grade Mode:* Letter.

**BAX 411 — Problem Structuring (2 units)**
*Course Description:* Synthesize data-rich business challenges using analytic frameworks and techniques for modeling business problems. Emphasis on modeling uncertainty, optimizing multiple criteria, and building consensus.
*Learning Activities:* Lecture 2 hour(s).
*Grade Mode:* Letter.

**BAX 421 — Data Management (2 units)**
*Course Description:* Introduction to the extraction, assembly, storage and organization of data in IT systems.
*Learning Activities:* Lecture 2 hour(s).
*Grade Mode:* Letter.

**BAX 422 — Data Design & Representation (2 units)**
*Course Description:* Introduction to business applications involving standard, streaming, and network data. Emphasis on scalable technologies for processing and analyzing big data for diverse applications.
*Learning Activities:* Lecture 2 hour(s).
*Grade Mode:* Letter.

**BAX 423 — Big Data (3 units)**
*Course Description:* Learn computational reasoning about data representations by mapping conceptual data models to relational structures and analyzing database architectures and design trade-offs.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 431 — Data Visualization (2 units)**
*Course Description:* Extract insights using visualization tools in R, Python, ManyEyes, HTML/CSS, etc. Standard (histograms, boxplots, and dashboards) and specialized (3D, animation, word clouds) formats are covered.
*Learning Activities:* Lecture 2 hour(s).
*Grade Mode:* Letter.

**BAX 441 — Statistical Exploration & Reasoning (3 units)**
*Course Description:* Introduction to statistical reasoning and inference extraction from large data-sets. Learn to obtain preliminary insights and form initial hypotheses through exploratory data analysis (EDA).
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 442 — Advanced Statistics (3 units)**
*Course Description:* Continue exploring statistical reasoning using maximum likelihood estimation, Bayesian models, nonparametric models, Monte Carlo Markov Chain, time series, model specification, model selection, and dimension reduction.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 443 — Analytic Decision Making (3 units)**
*Course Description:* Using spreadsheets and specialized modeling tools, explore structured problem solution through meta-heuristics, Monte Carlo simulation, and mathematical optimization.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 451 — Application Domains (3 units)**
*Course Description:* Students explore contemporary and emerging domains for high-yield applications of analytics. Topics: social network analytics, search analytics, health care analytics, Internet of things, supply chain/operations analytics, and marketing analytics.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.

**BAX 452 — Machine Learning (3 units)**
*Course Description:* Construct algorithms for learning from data and analyze the process for deriving business intelligence. Coverage of supervised and unsupervised learning, neural networks, etc.
*Learning Activities:* Lecture 3 hour(s).
*Grade Mode:* Letter.
BAX 462 — Practicum Elaboration (2 units)
Course Description: Building on problems chosen in BAX 461, teams refine the business opportunity and draw insights from exploratory data analysis.
Learning Activities: Lecture 2 hour(s).
Grade Mode: Letter.

BAX 463 — Practicum Analysis & Implementation (3 units)
Course Description: Focus on completing project deliverables by polishing statistical and non-statistical quantitative analysis, generating insights for technical and business stakeholders, integrating proposed solutions into partner workflows and organizations, and disseminating the findings and outcomes through presentations and publications.
Learning Activities: Lecture 3 hour(s).
Grade Mode: Letter.

BAX 464 — Practicum Implementation (4 units)
Course Description: Project teams complete analysis, plan deployment and obtain client buy-in. Culminates in a project presentation, preferably including representatives from the client organization.
Learning Activities: Lecture 2 hour(s), Project, Term Paper, Discussion.
Grade Mode: Letter.

BAX 493 — People Analytics (3 units)
Course Description: Students develop an understanding of how to position themselves as strategic partners in a company's talent management efforts. Explore a range of topics related to people analytics, including hiring and selection, performance evaluation, training/development, promotion, compensation, social networks, diversity, and retention.
Learning Activities: Lecture 2 hour(s).
Enrollment Restriction(s): Open to students enrolled in the Masters in Business Analytics Program only.
Grade Mode: Letter.

BAX 493A — Topics in Business Analytics—Cloud Computing (1 unit)
Course Description: Covers the foundations of cloud computing models including (IaaS) Infrastructure as a Service, (PaaS) Platform as a Service, and Software as a Service (SaaS).
Learning Activities: Lecture 1 hour(s).
Enrollment Restriction(s): Open to students enrolled in the MSBA program only.
Grade Mode: Letter.

BAX 493B — Topics in Business Analytics—Implementing Machine Learning on the Cloud (1 unit)
Course Description: Covers the four layers of Machine Learning in the cloud: AI services, ML services, ML Engines & Frameworks, and Infrastructure & Serverless Environments and how to implement solutions on all of the layers by using the best abstraction for the task at hand.
Learning Activities: Lecture 1 hour(s).
Enrollment Restriction(s): Open to students enrolled in the MSBA program only.
Grade Mode: Letter.